

- Projekt Category:** HPN Science
- Projekt:** **BEWARE OF RECRUITMENT TRICKS**
- Target:** **A job seeker's analysis of recruitment processes**
- Description:** This project will focus on three topics: 1. Recruitment procedures and their effect on the recruiting company's image; 2. Efficiency of recruitment via internet (i.e. special websites for recruiting, application templates etc.); and 3. Follow-up of rejected candidates. The study concentrates on the job applicant and hopes to shed light on the benefits and cost factors for companies. The study will be conducted in the form of personal interviews.
- Time frame:** To be determined by the project's scope
- Milestones:** 1. Detailed planning in cooperation with the investor; 2. Narrative interviews; 3. Comparison of results with other studies; 4. Recommendation on how to improve the investor's recruiting process
- Estimated costs:** To be determined by the project's scope
- Geographical focus:** To be determined by the project's scope
- Sponsoring:** Since the project will be executed exclusively for one investor, financial support is expected as well as the provision of other resources to be discussed.
- Project management:** Hannes Offenbacher
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